

Associate Recruitment Criteria

Training and qualifications

- Counselling diploma that included 450 taught contact hours and a supervised placement
- 450 supervised counselling hours including 150 post qualification
- 3 years post qualifying experience
- Training and/or experience in working to time limited contracts

Private practice

- Established and running for 18 months
- Private client contact time of at least 40 hours and 5 clients in the past year
- Suitable premises with reasonable access, clean and well maintained appearance, uninterrupted sessions and toilet facilities
Able to provide photographic evidence of these criteria
- Current professional indemnity insurance of at least £1.5m cover
- Able to provide 2 professional references including one from a current supervisor worked with for a year or more and must be experienced and or qualified
- Clinical supervision of at least 1.5 hours per month, confirmed annually
- Knowledge of local services

Professional standing

- Full member of BACP, UKRC, BPS or COSCA
- Accredited member or able to demonstrate eligibility for accreditation by BACP

- Able to provide evidence of continued professional development
- Enhanced CRB check in last 12 months or willing to have the check done (this can be arranged through FirstAssist at a current charge of £56)

General

- Available to take calls about referrals from FirstAssist in the daytime, evenings and weekends
- Able to respond to messages left by FirstAssist same day or within 24 hours
- Geographical location required

Specialisms

Counsellors applying to work for us in the following specialist areas should be able to provide evidence substantial formal training.

Further information can be provided.

- CBT
- EMDR
- Children/young people
Family therapy
- Critical incident de-briefing
- Couples/relationship
- Post traumatic stress disorder
- Mediation
- Training



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